

# *NATIONAL RESILIENCE INTERNAL*

## **FUNCTIONAL PLAN**

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## **ACTION TRACKER 2025/26**

### **Our Purpose:**

HERE TO SERVE. HERE TO PROTECT.

HERE TO KEEP YOU SAFE.

## Action Plan 2025/26

| KEY DELIVERABLE  | ACTIONS TO ACHIEVE EXPECTED OUTCOMES  | CONTRIBUTION TO PRUPOSE/AIMS Responsible Officer | UPDATES  | Does this contribute to CRMP or HMI actions (please state which)?               | TARGET DATE | BOARD REPORT DATE | BRAG STATUS |
|--|---|--|--|---|-------------|-------------------|-------------|
| <b>1. Work with National Resilience (NR) ensuring the delivery of management, development and assurance of NR Capabilities both operationally and through training and exercising.</b> | 1.1 Work with NR to implement the outcomes of assurance action plans to ensure compliance with KPI's. |  | <p><b>Q1 Update:</b> All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time.</p> <p><b>Q2 Update</b><br/>Awaiting an appointment of a Group Manager to National Resilience (NR)</p> <p>All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time.</p> | CRMP  | March 2026  |                   |             |
|  | 1.2 Disseminate NR Safety Notices and Information Notes as and when required.                         |  | <p><b>Q1 Update:</b> All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal.</p> <p><b>Q2 Update</b><br/>All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal.</p>   | NR 5.2 Support the Government's plans to refresh the National Resilience Assets |             |                   |             |

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|   | 1.3 Participate in the delivery, and evaluation of local and regional multi-agency exercises as part of the NR assurance model.  |  | <b>Q1 Update:</b> This is ongoing. Local multi-agency training days and exercises have been taking place with external stakeholders. All training and exercising is captured locally through Operational Preparedness and can be evidenced through the Training and Development Academy (TDA) Command department.. |   |            |  |  |
|   | 1.4 Work with NRAT to ensure local capabilities are assured in line with NR Key Performance Indicators (KPIs).   |  | <b>Q1 Update:</b> This is ongoing to ensure that all capabilities meet the NR KPI’s.   |   |            |  |  |
|   | 1.5 Ensure regular monitoring and reporting into the NR Toolkit to ensure the management of H&S, business benefits, forums, incident, exercise reporting and follow up events. |  | <b>Q1 Update:</b> Ongoing with no specific timescale. All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded.  |   |            |  |  |
|   |  |  | <b>Q2 Update</b><br>All training and exercising is captured locally through Operational Preparedness and can be evidenced through the Training and Development Academy (TDA) Command department.   |   |            |  |  |
|   |  |  | <b>Q2 Update</b><br>This is ongoing to ensure that all capabilities meet the NR KPI’s.   |   |            |  |  |
|   |  |  | <b>Q2 Update</b><br>Ongoing with no specific timescale. All MFRS NR leads ensure that the National Resilience (NR) toolkit is updated as and when required with any safety observations being recorded.  |   |            |  |  |
|   |  |  |  |   |            |  |  |
| <b>2.Continually review locations of NR assets, kit and update, accordingly, ensuring assets are best placed for an</b> | 2.1 Implement a review of NR asset locations to ensure assets are best placed for an immediate response as per NR KPI’s.   |  | <b>Q1 Update:</b> A full Review of NR asset locations has taken place in previous financial year. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available.   | CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to | March 2026 |  |  |
|   |  |  | <b>Q2 Update</b>   |   |            |  |  |

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| <b>immediate response</b>   |   |  | A full Review of NR asset locations has taken place. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available.  | all fire and rescue services where National Resilience assets are based, large scale exercises and training.   |            |  |  |
|   | 2.2. Implement a review of NR assets and PPE and update accordingly in line with asset refresh and the Transport Asset Management Plan.   |  | <p><b>Q1 Update:</b> This is ongoing throughout financial year. Urban Search and Rescue (USAR) Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion.</p> <p><b>Q2 Update</b><br/>This is ongoing throughout financial year. Urban Search and Rescue (USAR) Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion.</p> | NR 5.2 Support the Government's plans to refresh the National Resilience Assets  |            |  |  |
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| <b>3.Maintain the skills and knowledge of all MFRS NR staff ensuring that there is structured training and CPD in line with MFRS NR KPI's and as part of the CRMP 2024-27 implementation.</b> | 3.1. Manage the annual NR training needs analysis to determine requirements for NR skills acquisition training required to maintain KPIs. |  | <p><b>Q1 Update:</b> The MFRS SNR POC manages the NR TNA ensuring compliance with the NR KPI's. This is in co-ordination with NR Training</p> <p><b>Q2 Update</b><br/>The MFRS Strategic National Reserve (SNR) Single Point of Contact (SPOC) manages the National Resilience Training Needs Analysis ensuring compliance with the NR Key Performance Indicators (KPI's). This is in co-ordination with NR Training Team</p>  | CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training. | March 2026 |  |  |
|   | 3.2. Schedule and host the National Resilience Training Internal Capability Group to provide a forum for training delivery and NR         |  | <b>Q1 Update:</b> This is ongoing with National Resilience Assurance Team (NRAT) capabilities. This is captured through minuted internal NR meetings along with the Search and Rescue Team Watch Manager and firefighter meetings that are held monthly.   | NR 5.2 Support the Government's plans to refresh the   |            |  |  |

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|  | training users to share good practice and suggest ways in which NR training can be improved.   |  | <b>Q2 Update</b><br>This is captured through minutes internal NR meetings along with the Station Managers at Aintree and Kirkdale hosting Watch Manager and firefighter meetings that are held monthly.   | National Resilience Assets |  |  |  |
|  | 3.3. Engage with local FRSs to share best practice and learning opportunities, and where possible ensure alignment of capability, policies, and procedures |  | <b>Q1 Update:</b> This is ongoing. Joint training is taking place and is planned with Flood, USAR and Marauding Terrorist Attack capabilities.<br><br><b>Q2 Update</b><br>This is ongoing with resident Station Managers (SM). Kirkdale SM is changing in November but has had an initial meeting with Area Manager (AM) NR.  |                            |  |  |  |
|  | 3.4. Implement a training programme with periodic training in line with KPI's and create a recording process for the management of ongoing training.       |  | <b>Q1 Update:</b> This is ongoing. Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence.<br><br><b>Q2 Update</b><br>Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence.<br><br>This will be referenced in Station Plans |                            |  |  |  |
|  | 3.5. Maintain assurance of the standards of instruction and guidance provided by National Resilience instructors and Tactical Advisers within the FRS.     |  | <b>Q1 Update:</b> This is ongoing. All instruction is monitored and assessed periodically by NRAT to ensure teaching and training is up to the required standard.<br><br><b>Q2 Update</b><br>All instruction is monitored and assessed periodically by the National Resilience Assurance Team (NRAT) to ensure teaching and training is up to the required standard.                    |                            |  |  |  |
|  | 3.6. Continue the delivery of an NR CPD program across   |  | <b>Q1 Update:</b> This is maintained at a local level for each capability. Each capability lead should test   |                            |  |  |  |

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|  | MFRS and the NR capabilities.   |  | and exercise twice a year to keep up competence and assure training.<br><br><b>Q2 Update</b><br>Awaiting an appointment of a Group Manager (GM) to NR, this is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training.           |   |            |  |  |
|  | 3.7. Ensure that NR training is fully embedded in the new Long Lane Training & Development Academy.                                 |  | <b>Q1 Update:</b> This is ongoing and will be reviewed to ensure NR training is fully embedded.<br><br><b>Q2 Update</b><br>This is ongoing and will be reviewed to ensure NR training is fully embedded.  |   |            |  |  |
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| <b>4.Implement regular local and over border exercising and training in line with NR KPI's and assurance program including NRFC.</b> | 4.1. Engage with neighbouring NR capability leads to identify over border collaboration training and exercise opportunities.        |  | <b>Q1 Update:</b> All MFRS capability leads have been liaising with neighbouring Fire and Rescue Services (FRS) to identify training and exercising opportunities.<br><br><b>Q2 Update</b><br>Awaiting an appointment of a GM to NR capability leads meeting will be re-established, and work continues with neighbouring FRS's | CRMP<br>NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where | March 2026 |  |  |
|  | 4.2. Continue engagement with neighbouring NR capability leads for over border assurance of Swift Water and Power Boat Instructors. |  | <b>Q1 Update:</b> This is business as usual and is ongoing throughout 2024/25. This includes Greater Manchester, South Wales and Essex FRS.<br><br><b>Q2 Update</b><br>This is business as usual and is ongoing throughout 2025/26 through the GM and SMs   | National Resilience assets are based, large scale exercises and training.<br><br>NR 5.2 Support the Government's plans to refresh the National Resilience Assets                  |            |  |  |
|  | 4.3. Support local and national debriefs and share learning from incidents where NR   |  | <b>Q1 Update:</b> This is ongoing with no specific date for completion. Will be completed as and when needed. Learning is shared both locally and nationally where National Resilience assets have been deployed or used.   |   |            |  |  |

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|  | assets or expertise has been deployed.  |  | <b>Q2 Update</b><br>Learning is shared both locally and nationally where National Resilience assets have been deployed or used.   |   |            |  |  |
|  | 4.4. Continue to build relationships with NRFC and provide effective arrangements through National Resilience Fire Control for the monitoring, mobilisation and coordination of National Resilience assets. |  | <b>Q1 Update:</b> This is business as usual. NR Fire Control are invited to any exercises and training to give a better understanding of the NR capabilities. This is including command seminars. Four MTA tabletop exercises have been planned with FC to test MTA action plans.<br><br><b>Q2 Update</b><br>This is business as usual – there is ongoing work with NR capabilities to deliver presentations to National Resilience Fire Control (NRFC).<br><br>On the arrival of the GM to NR this action will be refreshed in the next quarter. |   |            |  |  |
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| <b>5.Ensure collaborative opportunities are fully explored and developed with both internal and external stakeholders.</b> | 5.1 Monitor and review all areas of collaboration, exploring shared training with Merseyside Police and NWAS helping to improve services to the public of Merseyside.                                       |  | <b>Q1 Update:</b> Ongoing training and exercising have taken place with Merseyside Police (MerPol) and North West Ambulance Service NWAS. This is captured by the TDA Command department and Operational Preparedness.<br><br><b>Q2 Update</b><br>Awaiting arrival of the GM to establish and build relationships with local partners. Ongoing training and exercising has taken place with Merseyside Police and NWAS. This is captured by the TDA Command department.   | CRMP<br>NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, | March 2026 |  |  |

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|  | 5.2. Continue to engage with multi agency partners to support collaborative work streams which embed JESIP principles identify emerging threats to minimise impact to all emergency responders. |  | <b>Q1 Update:</b> Ongoing training and exercising have taken place with MerPol and NWAS. This is captured by the TDA Command department.   | large scale exercises and training.  |            |  |  |
|  | 5.3. Continue the work to redevelop the local NR website and MFRS portal ensuring a reliable robust user-friendly platform is available to support NR and MFRS.                                 |  | <b>Q2 Update</b><br>Awaiting the arrival of the GM to establish and build relationships with local partners. Ongoing training and exercising has taken place with MerPol and NWAS. This is captured by the TDA Command department.                     |  |            |  |  |
|  |   |  | <b>Q1 Update:</b> No specific date given for completion. Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS portal regarding the learning Management System implementation project and MerseyFire Learn. |  |            |  |  |
|  |   |  | <b>Q2 Update</b><br>The Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS Portal regarding the learning Management System implementation project and MerseyFire Learn.                                  |  |            |  |  |
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| <b>6. Provide principal officers with regular updates on the functional plan and key deliverables.</b> | 6.1. Provide principal officers with a yearly statement of NR KPI’s.  |  | <b>Q1 Update:</b> This will be covered in the Operations Board NR update.  | CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience | March 2026 |  |  |
|  | 6.2. Provide Lead Officer with regular updates of NR capabilities through   |  | <b>Q2 Update</b><br>This will be covered in the Operations Board NR update.  |  |            |  |  |
|  |   |  | <b>Q1 Update:</b> This will be covered in the Operations Board NR update.  |  |            |  |  |
|  |   |  | <b>Q2 Update</b>   |  |            |  |  |



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|  | one-to-one meetings |  | This will be covered in the Operations Board NR update. | assets are based, large scale exercises and training.<br><br>NR 5.2 Support the Government's plans to refresh the National Resilience Assets |  |  |  |
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| <b>Staff Survey 2024 Action Plan</b><br><i>Do you have any updates on the actions contained in the Staff Survey 2024 Action Plan, please report below:</i> |  |  |  |  |  |  |  |
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| BRAG Descriptor  |  |   |  |                        |
|------------------|--|---|--|------------------------|
| Action completed | Action is unlikely to be delivered within the current functional delivery plan | Action may not be delivered by the designated deadline within the functional plan | Action will be delivered by the designated deadline within the functional plan | Action not yet started |

| STATUS SUMMARY – 30.09.25   |           |
|---|-----------|
| Total Number of Workstreams   | 23 (100%) |
| Action completed  | 23 (100%) |
| Action is unlikely to be delivered within the current functional delivery plan    | 0 (0%)    |
| Action may not be delivered by the designated deadline within the functional plan | 0 (0%)    |
| Action will be delivered by the designated deadline within the functional plan    | 0 (0%)    |
| Action not yet started  | 0 (0%)    |